



BYLAWS OF THE IMPERIAL ROYAL SOVEREIGN COURT OF THE DESERT EMPIRE, INC.

PREAMBLE:

We, the members of the Imperial Royal Sovereign Court of the Desert Empire, Inc, join together knowing there exists in the world a true need for serendipitous acts of goodness, kindness, love and charity. It is to these purposes that we shall gather our collective resources. It is to these purposes that we shall dedicate those resources, which will enable us to act as a focal point for channeling needed monies to eleemosynary organizations. During these endeavors we shall be ever mindful that goodness, kindness, love and charity are virtues beyond measure, and that our means to these ends are to have fun, receive donations and disperse those assets for the betterment of those people that need our help.

ARTICLE I: NAME AND AUTHORIZATION FOR GOVERNANCE

SECTION I: NAME

The name of the organization shall be The Imperial Royal Sovereign Court of the Desert Empire, Inc, and hereafter referred to as “The Corporation.”

The social branch of the corporation shall hereafter be referred to as “The Court.”

SECTION II: GOVERNANCE

The Charter, Articles of the Incorporation, Bylaws, Policies and Procedures, The Chronicles of Traditions and Imperial Proclamations, hereafter known as “The Chronicles,” and such other actions as the Board of Directors and/or membership may take consistent therewith shall govern the corporation.

ARTICLE II: MEMBERSHIP, CORPORATION YEAR, DUES AND FEES

SECTION I: MEMBERSHIP

There shall be four (4) classes of membership within the corporation:

- Active, Associate, Honorary and Corporate.

ACTIVE MEMBERSHIP: ELIGIBILITY

Active membership shall be open to any person who:

1. Is at least twenty one (21) years of age
2. Currently resides in Clark, Lincoln or Nye Counties in the State Of Nevada
3. Is supportive of the established goals of the corporation
4. All membership will adhere to the Code of Conduct and will receive a copy of the Code of Conduct when membership dues are paid.

Active members must be current with dues and special fees, which may be assessed by the Board of Directors.

RIGHTS AND LIMITATIONS

1. Active members shall have the right to full participation.
2. Active members shall have the right to vote, make motions and be elected To a corporate office.

ASSOCIATE MEMBERSHIP: ELIGIBILITY

Associate membership shall be open to any person who:

1. Is at least eighteen (18) years of age
2. Currently not residing in Clark, Lincoln or Nye counties in the State of Nevada
3. Is supportive of the established goals of the organization
4. All membership will adhere to the Code of Conduct and will receive a copy of the Code of Conduct when membership dues are paid.

RIGHTS AND LIMITATIONS

1. Associate members have the right to participate with court activities.
2. Associate members do not have the right to vote, make motions or be Elected to a corporate office.

HONORARY MEMBERSHIP: ELIGIBILITY

The Board of Directors may grant honorary membership to groups or individuals who have made significant contributions to the corporation.

RIGHTS AND LIMITATIONS

1. Honorary members have the right to participate with court activities.
2. Honorary members do not have the right to vote, make motions, or be

- elected to a corporate office.
3. Citizens for Life may vote in the event that they are physically present at the balloting location.
 4. All membership will adhere to the Code of Conduct and will receive a copy of the Code of Conduct

Honorary membership shall be conferred upon all past Emperors and Empresses and all ICPRs of the Imperial Royal Sovereign Court of the Desert Empire, Inc. This section does not prohibit past Emperors and Empresses or ICPRs from being active members.

Honorary membership is extended to those persons having received a Citizen for Life distinction from a reigning monarch.

All past Monarchs and ICPRs living outside of Clark, Lincoln or Nye counties shall be eligible to vote either in person if they are physically present at the balloting location or by Absentee Ballot in the Election for Emperor or Empress.

CORPORATE MEMBERSHIP: ELIGIBILITY

The Board of Directors may offer to any corporation the status of corporate member in accordance to the manner prescribed by the Board of Directors

SECTION II: CORPORATION YEAR

The corporation year shall be from January first (1st) through December thirty first (31st).

SECTION III: DUES AND FEES

The Board of Directors shall determine dues and fees.

ARTICLE III: OFFICERS

SECTION I: EXECUTIVE OFFICERS

The Executive Officers of the corporation shall consist of:
President, Vice-President, Secretary and the Treasurer all of whom shall be voting members of the Board of Directors.

SECTION II: ELIGIBILITY

Active members become eligible for elected office upon the completion of one (1) year in the International Court System and three (3) months of continuous membership in the corporation, such memberships may be concurrent. Officers must maintain a continual domicile within Clark, Lincoln or Nye counties in the State of Nevada.

SECTION III: LIMITATIONS

Executive Officers may hold the same office for no more than two (2) consecutive terms. That member may seek and hold that office after a one (1) year hiatus.

Due to the responsibilities of the Executive Board, no member of the Executive Board of Directors may sit on another Board of Directors of another non profit organization.

SECTION IV: OFFICERS DUTIES, TERMS AND VACANCIES

PRESIDENT

The President shall be the Chief Executive Office of the corporation and main spokesperson. The President shall be elected by a majority vote of the membership casing a vote in a duly called election.

DUTIES

The President shall:

1. Represent the corporation as a spokesperson on matters of policy or, as his/her Discretion, assigns such responsibility to the Vice-President or other member(s) Of the Board of Directors
2. Schedule and prepare agendas for the Board of Directors meetings
3. Appoint chairs of special and Ad Hoc committees
4. Sign check jointly with the Vice-President, Secretary and Treasurer
5. Preside at all meetings of the corporation
6. Be a voting member of all committees
7. Be an ex-officio member of all committees
8. Arrange for the election of officers, members of the Board of Directors, the Incoming Emperor and Empress and Parliament Representatives.
9. Create special and Ad Hoc committees as necessary
10. Provide introductory comments at Coronation
11. Conduct the swearing in for the new Monarchs at the appropriate time
12. Place on the agenda for the Board of Directors meeting in June, a Six (6) month evaluation
13. Deliver to his/her successor all Corporation records
14. Assist the Treasurer and Monarchs in preparation of annual budgets

TERM OF OFFICE

The office of President is a two (2) year term. The term of office begins upon the conclusion of the General Membership Meeting following the Coronation Celebration in odd numbered years. A member elected to the office of President shall continue to serve until a successor is elected.

VACANCY

If the office of President becomes vacant, the Vice-President shall, at the next meeting of the Court, announce the vacancy. The Board of Directors shall at their next meeting elect a qualified member to fulfill the remainder of the vacated term. Said successor shall serve until the vacated term is completed

ORDER OF SUCCESSION

In the event of the absence of the President, the order of succession for conducting meetings is as follows:

Vice-President, Secretary, Treasurer, Emperor, Empress

VICE-PRESIDENT

The Vice-President shall be elected by a majority vote of the membership casting a vote in a duly called election.

DUTIES

The Vice-President Shall:

- 1 Act for and on behalf of the President when he/she is unable to perform the duties of that office.
2. Be a voting member of the Board of Directors
3. Sign checks jointly with the President, Secretary and Treasurer
4. Perform such duties as assigned by the President and/or the Board of Directors
5. Be responsible for and keep possession of the key(s) for the corporate storage unit
6. Be responsible for creating and keeping a complete inventory of the Court property and location of said property
7. Deliver to his/her successor all Corporation records
8. Maintain the official membership rolls for the corporation

TERMS OF OFFICE

The office of Vice-President is a two (2) year term. The term of office begins upon the conclusion of the General Membership meeting following the Coronation Celebration in even numbered years. A member elected to the office of Vice-President shall continue to serve until a successor is elected.

VACANCY

If the office of Vice-President becomes vacant, the President shall, at the next meeting of the Court, announce the vacancy. The Board of Directors shall at their next meeting elect

a qualified member to fulfill the remainder of the vacated term. Said successor shall serve until the vacated term is completed.

SECRETARY

The Secretary is the officer in charge of correspondence. The Secretary shall be elected by a majority vote of the membership casting a vote in a duly called election.

DUTIES

The Secretary shall:

1. Keep a record of all proceedings of the corporations governance Meetings
2. Sign official and legal documents as required
3. Maintain a file of reports from all committees
4. Maintain a record book in which all the governing documents are kept
5. Receive and respond to correspondence directed to the corporation
6. Sign checks jointly with the President, Vice-President and Treasurer
7. Perform such duties as assigned by the President and/or the Board of Directors
8. Be in possession of the corporate seal
9. Create the standing forms: Monarch Application, Membership Application, Attendance Sheets, etc.
10. Be responsible for and maintain possession of the key to the Corporate Post Office Box except when stipulated elsewhere in these Bylaws
11. May act as Resident Agent for the Corporation
12. Deliver to his/her successor all Corporation records

TERM OF OFFICE

The office of Secretary is a two (2) year term. The term of Office begins upon the completion of the General Membership Meeting following the Coronation Celebration in odd numbered years. A member elected to the office of Secretary shall continue to serve until a successor is elected.

VACANCY

If the office of Secretary becomes vacant, the President shall, at the next meeting of the Court, announce the vacancy. The Board of Directors shall at their next meeting elect a qualified member to fulfill the remainder of the vacated term. Said successor shall serve until the vacated term is completed.

TREASURER

The Treasurer is the Chief Financial Officer of the corporation and shall maintain all financial records. The Treasurer shall be elected by a majority vote of the membership casting a vote in a duly called election.

DUTIES

The Treasurer shall:

1. Hold the funds of the corporation account and disburse them upon Authorization of the Board of Directors
2. Submit a financial report to the Board of Directors at their regularly Scheduled meetings
3. Assist the President and the Monarchs in preparation of annual budgets
4. Sign checks jointly with the President, Vice-President and Secretary
5. Be the chair of the Finance Committee

6. Perform such duties as assigned by the President and/or Board of Directors
7. Deposit all monies and other valuable depositories as may be Designated by the Board of Directors
8. Deliver to his/her successor all Corporation records
9. Work with the President to ensure that the taxes from the Previous year are filed with the Internal Revenue Service.

TERM OF OFFICE

The office of Treasurer is a two (2) year term. The term of office begins upon the conclusion of the General Membership Meeting following the Coronation Celebration in even numbered years. A member elected to the office of Treasurer shall continue to serve until a successor is elected.

VACANCY

If the office of Treasurer becomes vacant, the President shall, at the next meeting of the Court, announce the vacancy. The Board of Directors shall at their next meeting elect a qualified member to fulfill the remainder of the vacated term. Said successor shall serve until the vacated term is completed.

SECTION V: NOMINATIONS

Any active member that meets all of the qualifications may be nominated for a corporate office. Nominations shall take place during the December General Membership Meeting.

SECTION VI: ELECTIONS

Election of Corporate Officers shall occur during the December General Membership Meeting. Offices having a single nomination shall be declared filled upon the closing of the nominations.

SECTION VII: IMPEACHMENT

Officers/Board Members may be removed from office by a two-third (2/3rd) vote of the membership

ARTICLE IV: BOARD OF DIRECTORS

SECTION I: COMPOSITION

The Board of Directors shall be composed of the President, Vice-President, Secretary, Treasurer, the immediate past Emperor and Empress, the reigning Emperor and Empress, the current appointed Imperial Crown Prince/Princess Royals' and three Members-at-Large.

SECTION II: MEMBERS-AT-LARGE

NUMBER OF SEATS

There shall be three (3) members of the Board of Directors elected from the general membership by a plurality of valid votes cast. The three (3) Members-at-Large, shall be elected during and assume office, at the conclusion of the December General Membership Meeting following the Coronation Celebration.

All Members-at-Large will chair a minimum of one committee.

Due to the responsibilities and expectations of the Members at Large, they may not sit on a Board of Directors of another non profit organization.

TERM OF OFFICE

The term of office shall be one (1) year

LIMITATION

No active member may be elected to a third consecutive term

VACANCY

In the event of a vacancy, the President shall, at the next meeting of the Court, announce the vacancy. The Board of Directors shall at their next meeting elect a qualified member

to fulfill the remainder of the vacated term. Said successor shall serve until the vacated term is completed.

SECTION III: DUTIES

The Board of Directors shall:

1. Manage all affairs of the corporation
2. Approve expenditures
3. Develop operating policies and procedures
4. Enter in to contracts with independent contractors and/or businesses
5. Establish a time line to fill any officer vacancy which may occur
6. Establish special and/or Ad Hoc committees when needed
7. Disperse the funds raised by the previous reign in the event those Monies have not been dispersed by February first (1st) following a Reign's cessation
8. Perform other such duties as assigned by the membership in a duly Called meeting of the corporation
9. Deliver to his/her successor all Corporation records

SECTION IV: MEETINGS

The Board of Directors shall meet a minimum of nine (9) times during a corporation year. A schedule of meetings will be presented to the Board of Directors at the first meeting of the corporation year.

The President may call non-scheduled meetings. Reasonable effort to contact all members of the Board must be given.

SECTION V: VOTING

A member of the Board of Directors must be present in order to cast a vote.

The President may have an electronic vote conducted. An electronic vote may be conducted by telephone or email. The results of the electronic vote must be ratified at the next meeting of the Board of Directors.

SECTION VI: ABSENCES

When a member of the Board of Directors accumulates a third unexcused absence within their term from a regularly scheduled board meeting, their seat shall be considered vacated. If a board member is going to be absent from a meeting, he/she must notify the President by phone or electronic mail for it to be an excused absence

SECTION VII: IMPERIAL BOARD MEMBERS

The Emperor and Empress are elected by a plurality vote of the residents of the counties of Clark, Lincoln or Nye in the State of Nevada. In the event there is one candidate for Emperor and/or Empress, they must receive a fifty (50) percent plus one (50%+1) majority of all valid votes cast in order to obtain the office. In the event there is more than one candidate for the office of Emperor and/or Empress, a plurality of all valid votes cast is required.

DUTIES

The Emperor and Empress shall:

1. Co-chair all Court meetings
2. Appoint the Coronation Ball Chair with Board of Directors approval
3. Be responsible for bestowing titles and other recognition(s) as they Deem fit, no bestowed title shall be higher than or equal to that of Emperor or Empress
4. Appoint, with the Board of Directors approval, their respective Imperial Crown Prince/Princess Royale (ICPRs)
5. Appoint members of the Imperial Family
6. Shall attend a minimum of six out of town Coronations
Must attend a minimum of six out of state Coronations and Reno
7. Serve as a voting member of the Board of Directors during their Reign and also the following year
8. Transmit the date and location for the Coronation Ball to the Finance Committee by June first (1st) of the year in which the ball is to be held
9. Maintain a continual domicile within Clark, Lincoln or Nye counties in the State of Nevada to retain the position
10. Be a member of the College of Monarchs upon a successful completion of their reign
11. Assist the President and Treasurer in preparation of annual budgets

TERMS OF OFFICE

The Emperor and Empress shall reign for not less than fifty (50) or any more than fifty four (54) consecutive weeks

LIMITATIONS

No Emperor or Empress may hold the title of Emperor or Empress for two (2) consecutive reigns. A minimum of two (2) reigns must be completed before a past Emperor or Empress will be eligible to hold either title.

Due to the responsibilities of the Emperor and Empress, they may not sit on another Board of Directors of another non-profit organization.

VACANCY

In the event the position of Emperor or Empress becomes vacant, the College of Monarchs shall create a list of qualified previous Monarchs, ICPR's and past approved Monarch and ICPR candidates, in chronological order, most recent first. The College of Monarchs, by majority vote of valid votes cast, will fill the vacancy by one of the person(s) from the presented list. The person(s) filling an Imperial vacancy shall be deemed as Regent(s) with all the responsibilities, duties and honors as if they were elected Emperor or Empress.

The accepted order of succession for the vacated Emperor position will be:

- past Emperors
- past Empresses
- past Imperial Crown Prince Royals
- past Imperial Crown Princess Royals
- past Emperor Candidates
- past Empress Candidates
- past Imperial Crown Prince Royal Candidates
- past Imperial Crown Princess Royal Candidates

The accepted order of succession for the vacated Empress position shall be:

- past Empresses
- past Emperors
- past Imperial Crown Princess Royals
- past Imperial Crown Prince Royals
- past Empress Candidates
- past Emperor Candidates
- past Imperial Crown Princess Royal Candidates
- past Imperial Crown Prince Royal Candidates

In the event no past Monarch, ICPR, or past Monarch or ICPR approved candidates qualifies or desires the vacated position(s), it will be the duty of the College of Monarchs and the Board of Directors to fill the vacated position(s) with the most qualified, interested candidate.

MEMBERSHIP

Honorary memberships shall be conferred upon all past Emperors and Empresses and ICPRs of the Imperial Royal Sovereign Court of the Desert Empire, Inc.

IMPERIAL CROWN PRINCE AND PRINCESS ROYALE (ICPR)

The ICPRs shall be appointed by the reigning Emperor or Empress, with the Board approval, from among a list of qualified members, presented to the Emperor or Empress by the President. Each Emperor and Empress shall appoint one (1) ICPR each.

DUTIES

The ICPRs shall:

1. Be a voting member of the Board of Directors
2. Perform such duties as assigned by their respective Emperor or Empress
3. Shall attend a minimum of three out of town Adornments, Coronations, Or Prince and Princess Balls
3. Shall attend a minimum of three out of town Adornments, Coronations or Prince and Princess Balls as well as Reno Coronation
4. Maintain a continual domicile within Clark, Lincoln and Nye counties In the State of Nevada to retain the position
5. Serve on the ICPR Council upon successful completion of their reign And voted upon induction onto the Council

TERM

The ICPRs shall serve on the Board of Directors concurrent with their reigning Emperor or Empress.

LIMITATIONS

No ICPRs may hold the same title of ICPR for more than two (2) consecutive reigns. A minimum of town (2) reigns must be completed before a past ICPR will be eligible to hold the same title.

VACANCY

In the event a vacancy occurs in the office of the ICPR, the reigning Emperor or Empress shall appoint, with the Board of Directors approval, an active member from the original qualifying list to complete the term.

ARTICLE V: COMMITTEES

SECTION I: COMMITTEES

The standing committees of the corporation are as follows:

1. Bylaws/Policies and Procedures
2. Coronation (nominated by the Reigning Monarchs and approved by the The Board of Directors)
3. Corporate Sponsorship
4. Elections
5. Grievances
6. Finance Committee (Treasurer is the Chair of this committee)
7. Fundraising
8. Membership (Vice President is chair of this committee)

9. Publicity
10. Website
11. Titles and Pageants

SECTION II: REPORTS

All standing committees shall submit monthly written report to the Board of Directors.

SECTION III: COMMITTEE MEMBERSHIP

Committee chairs will submit a list of committee members to the President

The Coronation Ball committee chair shall submit a list of potential committee members to the Emperor and Empress for their approval

ARTICLE VI: MEMBERSHIP MEETING(S)

There shall be at least one (1) General Membership meeting per year. The President may call a special General Membership meeting with a five (5) day notice to the Active Membership

ARTICLE VII: CONTRACTUAL OBLIGATIONS

The Board of Directors may enter in to contracts with independent contractors and/or businesses. The Board of Directors shall report the details of the contract to the membership within sixty (60) days of entering in to such an agreement

ARTICLE VIII: AFFILIATION

The Board of Directors may affiliate with the International Court System should it so deem fit and appropriate

ARTICLE IX: AMENDMENT OF BYLAWS

These bylaws may be amended by a two-thirds (2/3rd) vote of active members present at a duly called meeting of the corporation, provided that the amendment(s) has/have been submitted to the membership in writing at least thirty (30) days prior. Amendments become effective upon adoption. A convention will be held annually to review and possibly amend the bylaws.

ARTICLE X: INDEMNIFICATION

Officers, directors, employees and agents of the corporations shall be indemnified for any costs, expenses or liabilities necessarily incurred in connection with the defense of any action, suit or proceedings in which they are made a party by reason of being or having been a member serving in an elective or an appointed capacity. No member or employee shall be indemnified when adjudged in the action or suit to be liable for negligence or misconduct in the performance of duty.

ARTICLE XI: PARLIAMENTARY AUTHORITY

The rules contained in the current edition or Robert's Rules of Order Newly Revised shall govern the corporation in all cases to which there are none and not inconsistent with these Bylaws and any special rules or order the corporation may adopt.

ARTICLE XII: DISSOLUTION

The corporation may be dissolved by a three-fourths (3/4th) vote of active members present at a duly called membership meeting. Notice of such meeting shall be mailed to all members of record at least thirty (30) days prior. In the event of dissolution, the Board of Directors, after reconciling all debts will distribute the remaining assets to the Silver Dollar Court, Inc. of Reno, Nevada.

ARTICLE XIII: RATIFICATION

The bylaws were ratified by a properly noticed and held meeting of the membership of the Imperial Royal Sovereign Court of the Desert Empire, Incorporated on this date, November 3-, 2009, at the Gay and Lesbian Community Center of Southern Nevada, in the City of Las Vegas, County of Clark, State of Nevada.